

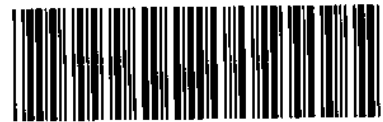
Company Registration No: 12052097 (England & Wales)

# **Foxglove Legal Community Interest Company**

Report and Accounts

30 June 2022

SATURDAY



\*ABG4E28Y\*

A15

05/11/2022

#93

COMPANIES HOUSE

**Foxglove Legal Community Interest Company**  
**Contents of the Financial Statements**  
**30 June 2022**

	Page
Company Information	1
Directors' Report	2
Accountants' Report	5
Income and Expenditure Account	6
Balance Sheet	7
Notes to Financial Statements	8

---

**Foxglove Legal Community Interest Company**  
**Company Information**  
**30 June 2022**

**Directors**

C A Crider

M R Dark

A R E Curling

**Registered Office**

International House

24 Holborn Viaduct

London

EC1A 2BN

**Accountants**

Urban Ledgers Limited

14 Thornhill Square

London

N1 1BQ

**Company Number**

12052097

**Foxglove Legal Community Interest Company**  
**Report of the Board of Directors**  
**For the Year Ended 30 June 2022**

The directors present their report and accounts for the period from 01 July 2021 to 30 June 2022.

**Directors**

The following directors held office during the period:

CA Crider  
MR Dark  
ARE Curling

**Statement of directors' responsibilities**

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations. Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Income**

Total income during this period was £722,385. Of that income £666,964 was grants from trusts and foundations, £55,050 was donations from members of the public and £372 in speaker fees.

**Expenditure**

Total expenditure for this financial period was £650,662.

**Reserves**

We take financial growth and sustainability seriously and have continued to build our organisational reserves during this period in line with our reserves policy and growth plan.

At the end of this financial year we held £142,033 in reserves. Foxglove Legal intends to continue to grow our reserves responsibly and sustainably.

**Foxglove Legal Community Interest Company  
Report of the Board of Directors (continued)  
For the Year Ended 30 June 2022**

**Balance Sheet**

The Balance Sheet on page 7 of the Accounts shows the financial position of the organisation as at 30 June 2022.

**Financial Outlook**

We have secured further multi-year core and project grant funding for 2022 and beyond, and we are anticipating financial growth in 2023 and 2024. We are working to increase income from our supporters who give us monthly donations. We are well placed to meet our current and future commitments. We rely on the support of our grant funders and individuals to whom we wish to express our sincere thanks.

**Financial Controls**

Foxglove's directors take full financial control and responsibility for the operations and finances of the organisation. The income and expenditure budget is approved by the directors at the beginning of each financial year. Reporting against that takes place at quarterly finance meetings. We have a financial controls policy, an expenses policy, reserves policy and a reserves growth policy for efficient running of the organisation.

**Overview at the end of 2022**

At the year end, Foxglove employed 7 members of staff, all full time. A number of part-time consultants provided support for different aspects of our work. The year to 30 June 2022 was a successful one for Foxglove Legal with our work supported by a number of foundations, trusts and individual supporters.

Our grant income during this period was from:


	£
Changing Ideas	20,000
Funding for Social Change	11,113
Joseph Rowntree Charitable Trust	53,534
Joseph Rowntree Reform Trust	25,000
Luminate	154,377
National Lottery Community Fund	50,000
Open Society Foundations	78,720
Open Society Foundations Europe	47,363
Open Society Justice Initiative	7,064
Paul Hamlyn Foundation	15,000
The Baring Foundation	25,000
The Barrow Cadbury Trust	30,000
The European AI Fund	51,460
The Highway One Trust	10,000
The Sigird Rausing Trust	58,333
Unbound Philanthropy	30,000

**Foxglove Legal Community Interest Company**  
**Report of the Board of Directors (continued)**  
**For the Year Ended 30 June 2022**

**Small company provisions**

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors

A handwritten signature in black ink, appearing to read 'M R Dark', is written over a horizontal dotted line.

Approved by M R Dark, Director

31 Oct 2022

**Foxglove Legal Community Interest Company**  
**Accountants' Report**  
**30 June 2022**

**Accountants' Report to the Directors of Foxglove Legal Community Interest Company**

You consider that the company is exempt from audit for the period ended 30 June 2022. You have acknowledged, on the balance sheet, your responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of the accounts. These responsibilities include preparing accounts that give a true and fair view of the state of affairs of the company at the end of the financial year and its profit or loss for the financial year.

In accordance with your instructions, we have prepared the accounts which comprise the Profit and Loss Account, the Balance Sheet and the related notes from the accounting records of the company and on the basis of information and explanations you have given to us.

The accounting records and explanations provided appear to be reasonable, however we have not carried out an audit or any other review, and consequently we do not express any opinion on these accounts.



Urban Ledgers Limited  
14 Thornhill Square  
London  
N1 1BQ  
Date: 31 October 2022

**Foxglove Legal Community Interest Company  
Income and Expenditure Account  
for the year ended 30 June 2022**

	2022	2021
	£	£
<b>Income</b>		
Grants - restricted	364,421	209,395
Grants - unrestricted	302,543	171,426
Consultancy / speaker fees	372	350
Donations	55,050	84,846
	<u>722,385</u>	<u>466,017</u>
<b>Expenditure</b>		
Accounting fees	10,150	6,424
Advertising and marketing	524	1,053
Bank charges	1,201	459
Cleaning	1,201	442
Communications	58,800	72,433
Consulting	52,151	24,010
Directors remuneration	208,845	164,224
Depreciation	3,208	1,133
Donation processing fees	277	408
Insurance	3,925	2,095
IT software and consumables	7,179	3,042
Interest paid	106	-
Legal expenses	24,098	7,052
Office supplies	8,314	1,101
Pension costs	31,363	15,287
Postage and printing	341	466
Recruitment	9,360	3,983
Rent and rates	16,613	16,344
Salaries	137,644	42,203
Service providers	3,333	484
Staff training	8,113	1,178
Sub-grants to partners	16,498	1,595
Subscriptions	6,365	3,404
Telephone and internet	2,211	2,692
Travel and subsistence	38,841	1,742
	<u>650,662</u>	<u>373,254</u>
Surplus of income over expenditure for the period	<u>71,723</u>	<u>92,763</u>
Corporation tax	14,237	16,816
Reserves for the period	<u>57,486</u>	<u>75,947</u>
Balance brought forward	84,547	8,600
Balance carried forward	<u>142,033</u>	<u>84,547</u>



**Foxglove Legal Community Interest Company**  
**Balance Sheet**  
**as at 30 June 2022**

	Notes	2022		2021	
		£	£	£	£
<b>Fixed Assets</b>					
Tangible assets	3		7,099		5,526
<b>Current Assets</b>					
Cash at bank and in hand		913,082		280,441	
Prepayments		<u>1,891</u>	914,973	<u>1,202</u>	281,643
<b>Creditors: amounts falling due within one year</b>					
Creditors		9,213		6,596	
Funding received in advance		738,742		164,150	
PAYE and other taxes		14,283		9,395	
Pensions payable		1,584		4,225	
Corporation tax		14,237		16,816	
Other creditors		<u>1,980</u>		<u>1,440</u>	
			780,039		202,622
<b>Net current assets</b>			134,934		79,021
<b>Net assets</b>			<u>142,033</u>		<u>84,547</u>
<b>Capital and reserves</b>					
Reserves - current period			57,486		75,947
Reserves - bought forward			84,547		8,600
<b>Reserves</b>			<u>142,033</u>		<u>84,547</u>

For the period ending 30 June 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the period in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the micro-entity provisions of the Companies Act 2006 and FRS 105, the Financial Reporting Standard applicable to the Micro-entities Regime.

Approved by the Board on: 31 Oct 2022



M R Dark, Director

**Foxglove Legal Community Interest Company**  
**Notes to the Accounts**  
**for the year ended 30 June 2022**

**1 Accounting Policies**

**Basis of preparation of financial statements**

The accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

**2 Donations**

Regular supporter donations are treated on a cash basis, i.e. are treated as pertaining to the month in which they are received.

**3 Tangible Fixed Assets**

Depreciation has been provided at the following rates in order to write off the assets over their useful economic lives:

Office Equipment: 33% straight line

**4 Average number of employees**

The average number of employees in the year was 5 (2021: 2).

# CIC 34

## Community Interest Company Report

For official use  
(Please leave blank)

--

*Please  
complete in  
typescript, or  
in bold black  
capitals.*

Company Name in  
full

Foxglove Legal Community Interest Company

Company Number

12052097

Year Ending

30 June 2022

*(The date format is required in full)*

## **PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT**

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

Foxglove Legal Community Interest Company (Foxglove) was founded in 2019. We exist to make the use of technology fair for everyone. We support legal cases and campaign. We had two areas of work during this period:

1. **Algorithmic justice** – to ensure public bodies use algorithms and data in a way that is open, fair and legal.
2. **Platform power and tech worker justice** – to challenge abuses of power by Big Tech companies and support tech workers.

### **Our activities and impact:**

#### **Area of work 1: Algorithmic Justice.**

We investigated algorithms in the public sector and supported several legal challenges.

1. **The Greater Manchester Coalition of Disabled People (GMCDP) v Department for Work and Pensions (DWP)**

We supported the Greater Manchester Coalition of Disabled People to launch a judicial review challenge to a Department for Work and Pensions algorithm which the GMCDP believes targets disabled people at a disproportionate level. This case is ongoing.

2. **The Citizens v Cabinet Office & others**

With our partners, The Citizens we supported a judicial review challenge to the government's message retention policies under the Freedom of Information Act and the UK Public Records Act 1958. The case was heard in May 2022 and though the judgement did identify rule-breaking across government, the judges decided it was not an issue for the judicial review courts.

3. **General Practice Data for Planning and Research (GPDR)**

This was a plan to centralise the health records of every patient registered with a GP in England. The centralised health records were to be made available for planning and research including commercial purposes. Yet, details of which companies, for what purposes, and what safeguards applied were unclear. The government permitted the public to opt out but insufficiently publicised the scheme. Foxglove built a coalition of Just Treatment, Doctors' Association UK, National Pensioners' Convention, The Citizens, openDemocracy and David Davis MP. We supported this group to inform the government that the steps taken were unlawful and that unless rectified the group would initiate legal proceedings. GPDR was initially paused for two months, then later the government abandoned the scheme entirely.

#### **Area of work 2: Platform Power**

In this work we aimed to improve the workplace conditions of tech workers and to build a digital economy and public square that serves everyone.

We worked with hundreds of content moderators across Europe to investigate conditions, work up litigation strategies, and we built an international network to fight for fairer workplaces for tech workers.

When Facebook outsourcing companies forced content moderators back into offices during the pandemic, we coordinated an open letter from workers to Mark Zuckerberg calling for safer working conditions.

**PART 2 – CONSULTATION WITH STAKEHOLDERS** – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

The company's stakeholders are our supporters, partners and beneficiaries. We regularly engaged and consulted with our stakeholders throughout the year, including:

**Our supporters:** the views and opinions of the public are of utmost importance to us and we continue to ask our supporters for their input and feedback. Twice a year we ask our supporters to tell us which of our areas of work are of most importance to them, and we use their responses to inform our forward strategy. Over 2000 supporters provided their thoughts in two surveys during the reporting period.

**Our partners:** all our work is done in partnership with other non-profits, community organisations, charities and individuals. Our partnerships mean we can engage larger platforms and new audiences on these issues, skill share and bring different perspectives in the course our work. We collaborated with and worked closely with all partners to co-develop our projects, cases, campaigns and strategies.

**Our advisors:** Foxglove's Advisory Council is made up of technical, campaign and policy experts who give us advice on a range of issues. We consulted the Advisory Council on our work, projects and cases at regular intervals throughout the year to ensure stakeholders' views were integrated into the running of the organisation.

*(If applicable, please just state "A social audit report covering these points is attached").*

**PART 3 – DIRECTORS' REMUNERATION** – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

Foxglove directors Cori Crider, Martha Dark and Allegra Curling were employed for the full financial year and were remunerated as follows:

Cori Crider: £69,615

Martha Dark: £69,615

Allegra Curling: £69,615

As employees the directors received a company pension contribution of 10%, these contributions are included in the above figures.

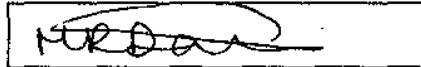
There were no other transactions or arrangements in connection with the remuneration of directors, or compensations for the director's loss of office, which we are required to disclose.

**PART 5 – SIGNATORY (Please note this must be a live signature)**

(DD/MM/YY)

The original report must be signed by a director or secretary of the company

Signed



Date

31/10/22

Please note that it is a legal requirement for the date format to be provided in full throughout the CIC34 report.

Applications will be rejected if this information is incorrect.

Office held (delete as appropriate) Director/~~Secretary~~

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

info@foxglove.org.uk	
Tel +44(0) 7518115223	
DX Number	DX Exchange

**When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:**

*For companies registered in England and Wales:* Companies House, Crown Way, Cardiff, CF14 3UZ  
DX 33050 Cardiff

*For companies registered in Scotland:* Companies House, 4<sup>th</sup> Floor, Edinburgh Quay 2, 139  
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

*For companies registered in Northern Ireland:* Companies House, 2nd Floor, The Linenhall, 32-38  
Linenhall Street, Belfast, BT2 8BG

**(N.B. Please enclose a cheque for £15 payable to Companies House)**