**Foxglove Diversity Monitoring Form**

Foxglove wants to ensure equality of opportunity in its employment and we will always monitor our recruitment practices.

We appreciate you completing this form, but it is not mandatory. Any information you provide is treated in strictest confidence and does not form part of your application. It is anonymous and no member of the shortlisting team will review or have sight of this form during the recruitment process. Thank you.

|  |  |
| --- | --- |
| What is the job you are applying for? |  |
| Where did you see this post advertised?  |  |

1. **How old are you?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 16-24 | 25-29 | 30-34 | 35-39 | 45-49 |
| 50-54 | 55-59 | 60-64 | 65+ | Prefer not to say |

1. **Your disability**

The Equality Act 2010 protects disabled people. The Act defines a person as disabled if they have a physical or mental impairment, which has a substantial and long term (i.e. has lasted or is expected to last at least 12 months) and has an adverse effect on the person’s ability to carry out normal day-to-day activities.

Do you consider yourself to have a disability according to the terms given in the Equality Act 2010?

|  |  |  |
| --- | --- | --- |
| Yes | No  | Prefer not to say  |

1. **Your ethnic group**

With which ethic background do you identify?

|  |
| --- |
|  |

1. **Your gender**

What best describes your gender?

|  |  |
| --- | --- |
| Male  |  |
| female |  |
| Transgender male |  |
| Transgender female |  |
| Non-binary |  |
| Prefer not to say  |  |
| I identify my gender as:  |  |